



Days/Dates	21 st October 2026
Time	16:30 – 19:30
Number of Hours	3 hours
On-site or Online	Online via Zoom
Fee	€ 88
Deadline	14 th October 2026
Aims/ Objectives	The aim of this seminar is to explore how migration and cultural diversity influence communication, leadership, and organizational dynamics in contemporary business environments. Using Malta as a case study and drawing on insights from migration studies, sociology, and intercultural communication, the seminar seeks to strengthen participants' understanding of cultural intelligence, global mobility, and cross-cultural interaction. It aims to provide practical strategies for managing diversity, enhancing intercultural collaboration, and fostering inclusive organizational cultures.
Who should attend	The seminar is tailored for professionals, managers, HR practitioners, and consultants operating in international or multicultural environments.
Course content	<p>This seminar examines how migration and cultural diversity shape communication, leadership, and organizational dynamics in today's globalized business environment, using Malta as a key case study. Positioned at the crossroads of migration flows in the Mediterranean, Malta provides a unique lens to explore how mobility and cultural exchange influence workplaces, markets, and leadership practices.</p> <p>Drawing on insights from migration studies, sociology, and intercultural communication, the seminar introduces participants to core concepts such as cultural intelligence, global mobility, and cross-cultural interaction. It highlights how migration reshapes identities, team dynamics, and decision-making processes across local and international contexts. A strong practical focus equips participants with tools to lead and collaborate effectively in culturally diverse environments.</p> <p>Through real-world examples—including labour migration, integration challenges, and intercultural encounters—participants will develop strategies to navigate miscommunication, manage diverse teams, and foster inclusive organizational cultures.</p>
Course Outcomes	<p>By the end of the seminar, participants will have developed a deeper understanding of the impact of migration and cultural diversity on workplaces and organizational performance. They will acquire practical tools to communicate effectively across cultures, navigate intercultural misunderstandings, and lead diverse teams with greater confidence.</p> <p>Participants will be able to apply these insights in their professional roles by fostering more inclusive work environments, improving collaboration within multicultural teams, and enhancing their capacity to operate successfully in global and culturally diverse settings.</p> <p>The knowledge gained can also be applied in participants' personal lives by strengthening intercultural awareness, empathy, and communication skills in everyday interactions</p>

**Trainer Bio**

Ms Viviana Premazzi Ms Viviana Premazzi possesses a PhD in Sociology of Migration and an MA in Intercultural and Interreligious conflict management. In 2018, she founded Global Mindset Development, a global organization to help individuals and organisations to develop an open and curious mindset to work effectively across cultures and promote diverse and inclusive workplaces and societies. Viviana travelled to more than 60 countries and lived in Australia, Brazil, Canada, Italy, Portugal, The Netherlands and USA before falling in love with Malta.

Former UN and World Bank consultant, she has provided expert advice to international organisations, government agencies, national and international companies, NGOs, charities and social enterprises on topics related to Intercultural Management and Communication, Interreligious Dialogue and Social Justice. Her home is the world. Wherever she goes she brings complexity but also a lot of enthusiasm and passion for life in all its forms!

Certification

Upon successfully completing the seminar, attendees will receive a Certificate of Attendance from Malta University Consulting.